

CURRICULUM VITAE

NAME **ROGER BOTT (PGA, BIGGA, GCSAA)**
Golf Course Superintendent

NATIONALITY **BRITISH**

COUNTRY OF RESIDENCE **UNITED KINGDOM**

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Professional Membership Member of The British and International Greenkeepers Association
Member of the Golf Course Superintendents Association of America
Member of the Professional Golfers Association (PGA)

Profile I have enjoyed a successful career as a Golf Course Superintendent, specialising in turf management in tropical and sub-tropical climates. My expertise lies in the following areas:

- Extensive experience in new golf course establishment maintenance and golf course renovation work.
- Operational expertise in all modern golf course machinery and irrigation systems.
- Excellent skills in hands on training and supervision of local (often non-English speaking) staff to become proficient and competent.
- Used to liaising closely with architects.
- Consistently strive to attain the highest standards of golf course maintenance and improvements – several courses throughout the world acknowledged for their high standards under my management.
- Experienced in budgetary control of maintenance programmes.
- Highly motivated, self-starter with a natural ability to communicate effectively at all levels.
- Flexible, adaptable and keen to use my skills in a fresh new challenge.

Employment

November 2007 – February 2008

Golf Course Superintendent / Consultant (Short Term Contract) Korineum Golf & Country Club, North Cyprus

- Contracted for 3 months to assist the Management and Head Greenkeeper regarding the maintenance and improvement of the golf course.
- Paspalum greens, tees and fairways (Overseeded in the winter)
- Labour supervision and training, emphasis on quality and presentation of work. Tree and shrub planting, introduction of rustic cart path fencing. Decompaction of Bunkers, Improved drainage. 3 month report given to Management.

May 2005 – May 2007

Golf Course Superintendent Royal Malta Golf Club, Malta

- Managing Maltas only golf course
- Renovation work to this 18 hole course has achieved improvement to bermudagrass greens, tees and fairways. Labour supervision and training. Overseeding in Winter. Construction of new greens and reshaping of watercourses. Establishment of Turf Nursery. Tifdwarf and 419

August 2003 – February 2004

Golf Course Superintendent (Short-Term Contract) “Sandy Lane Hotel & Golf Club”, Barbados, West Indies

- Assisting completion work and grow-in of the new ‘Green Monkey’ course at Sandy Lane.
- Course designed by Tom Fazio and opened by Tiger Woods.
- Supervision and training of a labour force of approximately 15.
- Tifeagle greens, 419 tees.

March 2003 – August 2003

Golf Course Superintendent (Short-Term Contract) “Carenage Bay Golf Resort”, Canouan Island, The Grenadines

- Contracted to introduce Paspalum grass and to assist with the renovation work on this 18 hole golf course prior to its opening.
- Training of local labour in course maintenance. Jim Fazio design.

2000 – 2003

**Golf Course Superintendent (3 Year Contract)
“Nejapa Golf & Country Club”, Nicaragua**

- Managing the Bermudagrass grow-in and establishment at this private members club. Bermudagrass greens, tees and fairways, Tifdwarf and 419
- Resolving construction problems. Construction of tiger tees to give 7,200 yards. Planting of trees. Solving washout problems. Construction of small water features
- Training a team of 18 local staff. Designed by Rick Elliott

Achievements

Under my management this course achieved a reputation as one of the best conditioned golf courses in Central America.

Staged the Central American Junior Open and a Senior Pro Tournament (2002 / 2003).

1997 – 1999

Self Employed

Freelance Golf Course Consultant

- Provided assistance and advice in relation to maintenance and improvement at the following golf courses:
Pestana Hotels & Golf Resorts – Algarve, Portugal (Carvoeiro)
Dolina Kardinala Golf Course – Zagreb, Croatia
Royal St Kitts Golf Course – St Kitts, West Indies
Koggala Beach Hotel (Proposed Development) – Sri Lanka

1991 – 1996

**Golf Course Superintendent (5 Year Contract)
Carvoeiro Golf, Algarve, Portugal**

- 5 Star development in the Fortuna Golf Guide with Bermudagrass 419 tees and fairways and Bentgrass greens. Golf Course Designed by Ronald Fream.
- Managing completion of 2 courses to time specified and the establishment maintenance of both courses
- Training and supervision of 20 local staff.

Achievements

Two years after the opening of the championship course, it was rated 39th best in Europe by ‘Golf World’ and the greens were compared to Augusta National. I solved many construction problems.

1989 – 1990

**Golf Course Superintendent / Joint Construction Manager
Izmir Hilton Golf & Country Club, Izmir, Turkey**

- Ground clearance, earth moving and course shaping was well under way, before the project was halted prematurely due to lack of funding and land disputes, the project has not started again.

1984 – 1988

**Golf Course Superintendent (4 Year Contract)
Discovery Bay Golf Club, Lantau Island, Hong Kong**

- Managing the completion of the golf course and establishment maintenance. Golf Course Designed by Robert Trent Jones Jnr
- Training and supervision of 18 staff.

Achievements

Discovery Bay was recognised as the best maintained course in Hong Kong with Bermudagrass greens, tees and fairways, Tifgreen and 419. (Overseeded in the winter) The Construction Company was hit by two typhoons during seeding, and the golf course was severely damaged. I introduced a wooden board system which controlled the washouts, and I slowly established an excellent golf course.

Hong Kong Amateur Championship was staged here twice and also a Pro Tournament won by Carl Mason.

1980 – 1982

**Golf Course Superintendent (2 Year Contract)
Sabah Golf & Country Club, Kota Kinabalu, Sabah, E. Malaysia**

- Managing the completion of Sabah Golf Club and the establishment maintenance. Golf Course Designed by Robert Muir Graves
- Training of 20 local staff. Solving of many construction problems.
- Managing the maintenance of Sabah's three other courses, Sandaken, La Buan and Keninghau.
- Preparation of the Keninghau Course for the visit of the King of Malaysia
- Courses had Bermudagrass greens, tees and Broadleaf fairways. both the Sabah Open and Sabah Masters tournaments were staged.

Previous Experience

Assistant Greenkeeper Malaysia and France, Dave Thomas and Peter Alliss (Golf Construction Ltd)

- Commenced career in golf as Assistant Golf Professional at Leamington & County and Kenilworth Golf Clubs in Warwickshire, UK. Professional/Greenkeeper at the Reef Hotel, Seychelles, Indian Ocean..
- Professional / Assistant Greenkeeper at Chipping Norton Golf Club, Oxfordshire and Assistant Greenkeeper at La Moye Golf Club, Jersey, Channel Islands,

Employment Related Courses

Asia-Pacific Golf Architecture and Turf Management Course – Hosted by Robert T. Jones Jnr, Max Wexler and Ronald Fream Design Group Ltd (1985)

Qualifications

City & Guilds of London Institute in Mechanical Engineering

Governor's Certificates with Distinction in seven subjects including English, Mathematics, Castle High School, Kenilworth, UK.

General Information

Status

Married

Driving Licence

Full UK licence – car owner

Languages

Spanish and Portuguese – Some Communication Skills

Interests

Golf, Walking, Weight Training, Tennis, Football, Travel, Animals and Nature / Environment